

Minutes

SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE

MINUTES OF THE MEETING OF THE SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE HELD ON WEDNESDAY 30 SEPTEMBER 2015 IN MEZZANINE ROOM 1, COUNTY HALL, AYLESBURY, COMMENCING AT 2.35 PM AND CONCLUDING AT 4.30 PM.

MEMBERS PRESENT

Mr M Tett (in the Chair)

Mr B Adams, Mr M Appleyard, Mr T Butcher, Mr J Chilver, Mrs A Davies and Mr W Whyte

OFFICERS IN ATTENDANCE

Ms G Quinton, Ms S Ayton, Mr R Schmidt, Ms N Beagle and Ms S Kershaw

1 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP

There were no apologies.

2 DECLARATIONS OF INTEREST

Officers made a blanket Declaration of Interest regarding the item on Bucks Pay rewards strategy.

3 MINUTES

The public minutes of the meeting held on 16 June 2015 were agreed to be a correct record and signed by the Chairman.

4 EXCLUSION OF THE PUBLIC

That the press and public be excluded for the following item which is exempt by virtue of Paragraph 4 of Part 1 of Scheduled 12a of the Local Government Act 1972 because it contains the information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holders under, the Authority.



INVESTOR IN PEOPLE



5 **CONFIDENTIAL MINUTES**

The confidential minutes of the meeting held on 16 June 2015 were agreed to be a correct record and signed by the Chairman.

6 **REWARD STRATEGY- OPTIONS PAPER**

The Committee received a Contribution Based Pay verbal update with accompanying presentation, which had been requested at a previous meeting by the Committee.

Reward Strategy - Options Paper

The Committee considered the report which outlined potential options in relation to pay structures in order to increase flexibility in the approach to reward within Buckinghamshire County Council.

DECISION: The Committee agreed that further investigation was required before a decision could be made. It was confirmed that further reports would be brought to a future meeting for discussion.

7 **DATE OF NEXT MEETING**

It was confirmed that the next meeting would take place on 03 November 2015 at 10.00am.

The meeting closed at 16.30.

CHAIRMAN